



REWARDS & BENEFITS FOR YOU



Lancashire Teaching
Hospitals
NHS Foundation Trust

WELLBEING

- Supporting Disability Agreements/Passport
- Workplace Wellbeing Charter Accreditation
- On-line wellbeing portal
- Vivup Emp Assistance 24 hour helpline
- Dyslexia support group
- In house psychology support
- Work Related Incident Support
- Mental Health First Aiders
- Carers Network
- Menopause Support
- Mindfulness
- Chaplaincy services
- Smoking Cessation
- Schwartz Rounds
- H&W Champions

TOGETHER

- Working Smarter Pledge
- Inclusion Ambassador Forums
- Partnership working
- Early Resolution & Just Culture
- Flexible and agile working
- Colleague networks
- Freedom to Speak Up
- Mediation
- Weekly Strategic Debrief
- Manager Update sessions
- Wellbeing, culture and staff surveys
- Our People Awards
- Armed Forces Covenant
- British Indian Nurses Association

FINANCIAL

- NHS Pension Scheme
- Minimum 27 days annual leave plus the option to buy or sell annual leave
- Salary Sacrifice schemes for nursery costs, bicycle purchases
- Vivup Staff Benefits - debt advice, high street discounts, car lease
- Unify Credit Union
- Relocation assistance



DEVELOPMENT

- Apprenticeships
- Health Academy
- Leadership Circles
- Structured Development Programmes
- Self-development courses
- Networking events
- Career pathways
- Coaching and Mentoring
- Talent Management
- Library services with remote access
- Annual appraisal and development plan
- Internal Transfer opportunities (N&M and AHP roles)