



Lancashire Teaching
Hospitals
NHS Foundation Trust



Welcome to the
Emergency Department
Careers are made here



Emergency Department

   @LancsHospitals



Welcome to Lancashire Teaching Hospitals

Thank you for your interest in joining Lancashire Teaching Hospitals NHS Foundation Trust.

We aim to provide outstanding healthcare for our local communities, together with the highest standard of specialised services for patients in Lancashire and South Cumbria.

As one of the top hospital research centres in the UK, we lead clinical trials and studies that will improve the health and life expectancy of this and future generations. We promote and value innovation, and embrace new ways of working, emerging technologies, and pioneering practice. As a learning organisation, we are establishing a continuous improvement ethos, where everyone is encouraged and supported to identify and implement better ways of working that enhance quality of care for our patients, increase productivity and generate efficiencies.

Our world-class teaching facilities and award-winning **education teams** are growing the healthcare workforce of the future, and supporting every member of our team to develop and flourish.

When you join us you will have a tailored personal development plan, and access to our award-winning **leadership programmes**. You will have expert support to lead **research** studies and clinical trials, and opportunities to teach students and colleagues.

Your **health and wellbeing** is of paramount importance, so we will offer you a wide range of staff benefits, and we are building a culture that values everyone's contribution, recognises achievements, and celebrates success.

In our organisation clinicians have a powerful voice, and your views will shape how we work and develop and provide services. When you join us you will be working with a diverse and inspirational team of incredible **award-winning** people, who are motivated to provide excellent care with compassion, and who are supported to reach their potential.

It's a great place to work, and we look forward to welcoming you to our team.

Karen Partington, Chief Executive

Our IT strategy is clinically-led, and we are harnessing technology to create a paperless and more effective working environment.

Our people drive our success; providing excellent care with compassion every day, committed to improving health and life expectancy through continuous improvement, research and innovation.



Welcome to the emergency department

I'm Graham Ellis, Clinical Director for the emergency department at Lancashire Teaching Hospitals. Thank you for your interest in joining us at #teamED.

I am proud to be a member of a multi-disciplinary team that brings specialist emergency care across both Royal Preston Hospital and Chorley District Hospital. Working within an emergency department can be challenging, and we therefore depend upon our enthusiastic and hard-working team members.

We are the Major Trauma Centre for Lancashire and South Cumbria. This service has developed in partnership with our specialty teams and is expanding to allow 24 hour cover for an emergency department consultant led trauma team. Due to the increase in demand from trauma cases, we have recently increased our resuscitation capacity by 50% and we have a co-located CT scanner.

At Chorley and South Ribble Hospital, our emergency department opens for 12 hours per day and caters for all emergency presentations except for major trauma. Our senior medical and nursing staff work across both sites to deliver a consistent level of care.

We have a co-located urgent care centre at both hospitals. Extensive building work has been completed at Chorley and the emergency department has been completely modernised. It has also given us the opportunity to completely re-design the front of the

department at Preston, allowing a smoother patient journey to the appropriate acute care provider.

A number of our consultant body have dual accreditation, allowing us to work closer with specialty teams, particularly critical care and acute medicine. We offer placements for emergency department trainees during their paediatric rotation and we are developing a separate stream for treating children. Members of our team work within the wider health economy in pre-hospital care, regional education and strategic development.

Our department is well regarded and supported within the organisation, and we are pleased that investment has been made in modernising the resuscitation room, the relatives and viewing area has been upgraded, and a minor injuries area and workforce room recently refurbished.

We are looking to develop our service further and there are exciting opportunities ahead both for the department and for the individuals in our team. If you are interested in joining our dedicated, ambitious, dynamic team then we look forward to you getting in touch for more information or an informal visit. Come join #teamED.

Graham Ellis
Clinical Director



New Hybrid theatre

More about Lancashire Teaching Hospitals

Our mission is to provide excellent care with compassion.

We deliver care and treatment from three main facilities:

- Chorley and South Ribble Hospital
- Royal Preston Hospital
- Specialist Mobility and Rehabilitation Centre, Preston

We aim to provide outstanding hospital care for patients in Preston, Chorley and South Ribble, and offer a range of specialised services to 1.5m people throughout Lancashire and South Cumbria, including :

- Cancer
- Major trauma
- Neurosciences
- Renal
- Specialist Mobility and Rehabilitation
- Vascular

The diversity and breadth of our speciality services enables productive multi-disciplinary working, the provision of patient-centred joined-up care, learning and research opportunities.

We are committed to driving innovation through world-class education, training and research, and our continuous improvement approach challenges us to work more effectively and always strive for a better patient experience and outcome.

£480m annual expenditure

7700 staff

Our values

We believe services are best led and delivered by a multi-disciplinary team, so every division and directorate is headed by a clinician, lead nurse, allied health professional, and manager.

Every voice is valued, and both clinical and management colleagues work collaboratively as peers, delivering clinically-led services with shared goals and mutual respect.

Our values are integral to the culture of our organisation, and shape our actions, behaviours and attitudes towards each other, patients, and their families.



Caring and compassionate: We treat everyone with dignity and respect, doing everything we can to show we care.



Recognising individuality: We respect, value and respond to every person's individual needs.



Seeking to involve: We will always involve patients and families in making decisions about care and treatment, and are always open and honest.



Team working: We work together as one team, and involve patients, families, and other services, to provide the best care possible.



Taking personal responsibility: We each take personal responsibility to give the highest standards of care and deliver a service we can always be proud of.



Location

Our emergency departments are located at both Royal Preston Hospital and Chorley District Hospital, in the heart of central Lancashire.

Preston is the best city in the North West in which to live and work, according to a national study of the UK's largest cities that measures economic success, personal and family wellbeing. Preston has become the retail, commercial and cultural capital of the county, with a vibrant city centre.

For those keen on outdoor pursuits Preston is home to Guild Wheel, a 21 mile 'Greenway' suitable for cyclists and walkers. The Brockholes nature reserve is a haven for wildlife and great day out for families.

Lancashire is a diverse county, from the sweeping coastline in the west and famous seaside attractions of Blackpool, to areas of outstanding natural beauty and picturesque countryside of the Ribble Valley, and historic Lancaster, home to a medieval castle, and thriving culture and arts scene.

A beacon for foodies, there are bustling local markets, gastropubs, artisan producers and Michelin starred restaurants.

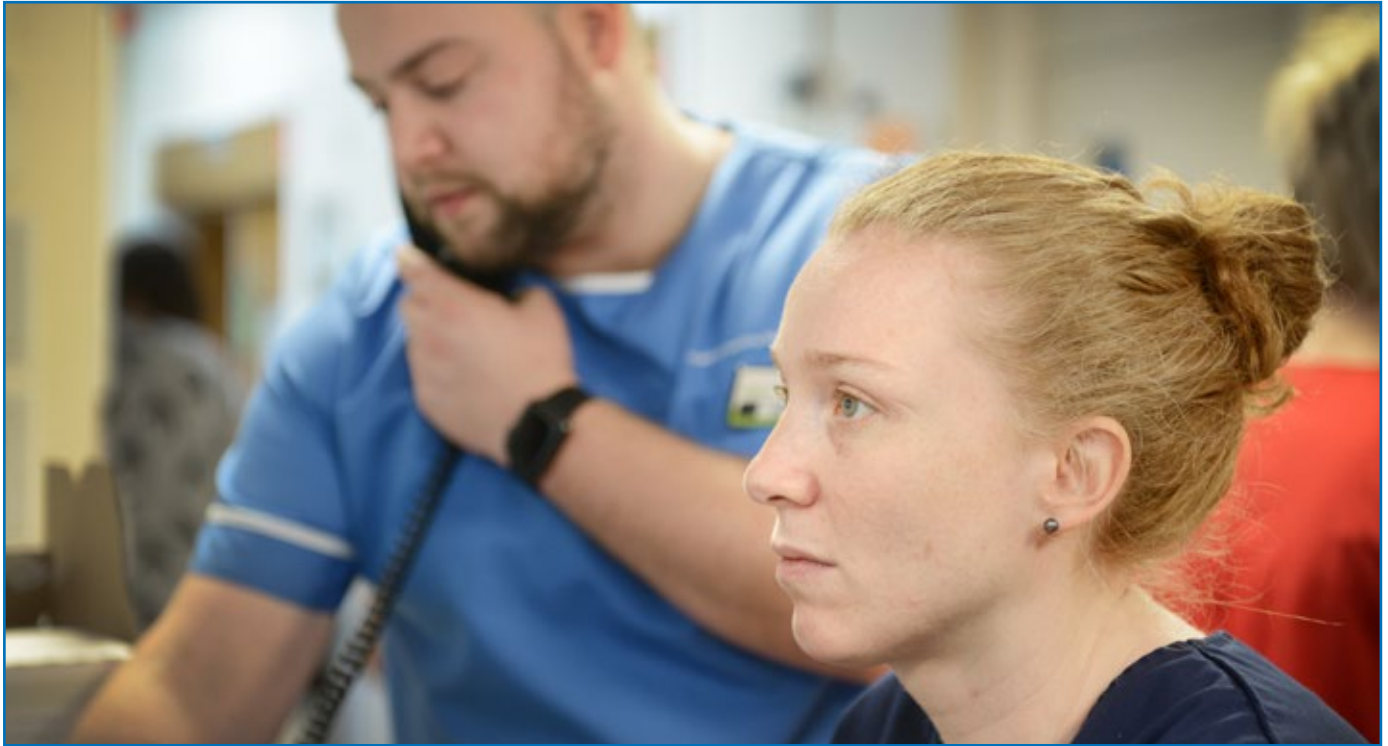
Lancashire is the perfect location from which to visit the attractions of the North West and beyond, with a great motorway network and rail links. The Yorkshire Dales, Lake District, Manchester and Liverpool are on the doorstep, and Scotland and London a train journey away.

Lancashire has many outstanding schools, and a wide range of housing options from new build parkland executive houses to barn conversions, farmhouses, and many period properties.

It's a wonderful place to live, and the emergency department at Lancashire Teaching Hospitals is a great place to work.

Preston is the best place to live and work in the North West





The emergency department

Our emergency department works as a multi-disciplinary team dedicated to providing specialist emergency care to the highest level. Our aim is to care for the individual in a timely manner, following evidence based world class treatment.

We are the Major Trauma Centre for Lancashire and South Cumbria. We are surrounded by an urban population supplied by an extensive motorway network as well as a large area of very variable rural landscapes, meaning that we experience a wide range of major trauma presentations.

Our major trauma team is led by the emergency department consultants and is comprised of representatives from a number of specialty teams who receive patients from the North West Ambulance Service, and a number of regional air ambulances. All of our team members are committed to a minimum set of training standards, allowing excellence in treatment. There is a dedicated emergency department located CT scanner open 24 hours a day and there has been a 50% increase in resuscitation room capacity in a reaction to the demand from major trauma.

We run a separate dedicated minor injuries stream mainly staffed by emergency nurse practitioners and physiotherapists who see and treat patients from the front door and provide rapid and effective expert treatment. We are developing a number of different ways to assess our patients in the safest and most effective ways possible. Our paediatric trained consultants are combining their expertise with a cohort of nurses rotating through the emergency department

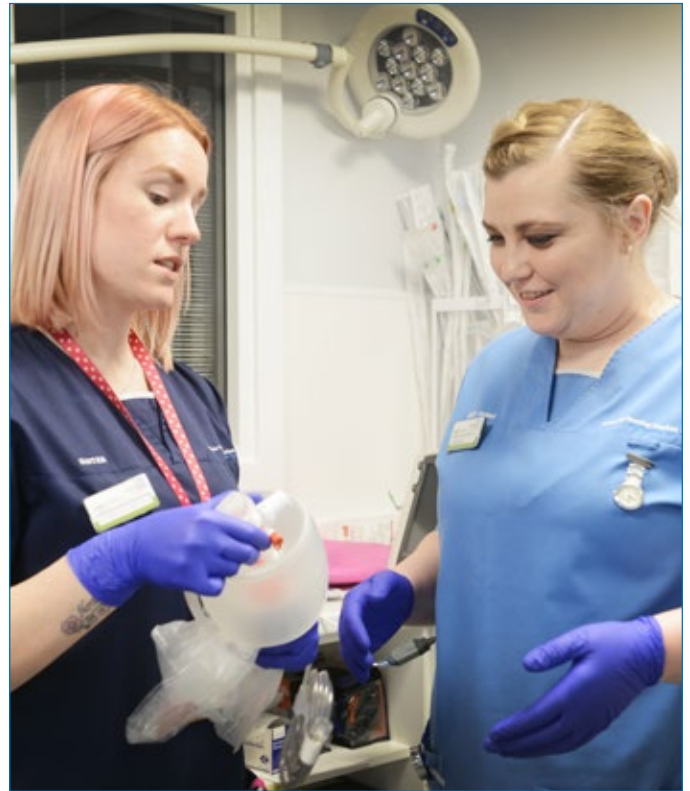
and paediatrics to develop a separate dedicated treatment pathway for children. We have now secured placements for higher emergency department trainees during their paediatric rotation.

Emergency care is provided at Chorley District Hospital for 12 hours a day, seven days a week.

The same junior and consultant medical teams rotate through the department and there is one senior nursing and management team over both Preston and Chorley to provide a consistent quality of care. All emergency presentations are received at Chorley, except for major trauma which is diverted to Preston. Our department is supported by medical and critical care units.

Consultant job plans allow for leadership in key roles within the team to drive excellence and innovation.

There are regular scheduled meetings for the directorate management team, case review, governance, regular attendees, safeguarding and paediatrics, as well as staff meetings at all levels. We are leaders in providing education in simulation and ultrasound to trainees across the region as well as providing clinical excellence for our European trauma courses. Our team has innovated with a very well received teaching programme, specialist induction and a number of publications aimed at medical staff in training including an award nominated departmental newsletter.



The emergency department team

Our emergency department is the definition of the word "team". Each member of our team is recognised for their individual input, and successes are shared throughout the team. As a group of emergency physicians, we work closely with our specialist emergency nursing team. Emergency nurse practitioners and physiotherapists see a high proportion of minor injuries. We have a dedicated team of nurse clinicians working at a high level and are the first group to all achieve accreditation.

There is a co-located x-ray room and a trauma CT adjacent to the resuscitation bay, so we work closely with our colleagues from radiology. A dedicated team of porters, administrative staff, house keepers and volunteers complete the team.

Within the group of our emergency department consultants, there are colleagues dual accredited with paediatrics and they are expanding our potential at treating children. We also have colleagues that split their working week with critical care and acute medicine. Each of our consultants has a variety of interests and responsibilities agreed at their appraisal and embedded in their job plans to drive ambition and improve the quality of the service that we provide. We have a good balance of experienced clinicians and highly motivated younger colleagues, all of whom provide excellence in emergency care. There are currently 19 individuals in our team and we are looking to expand our numbers further. Each of us has links with other specialties allowing us to work in cooperation with them.



Our new Research Centre

Research

We host the National Institute of Health Research (NIHR) Experimental Medicine Clinical Research Facility, which is a dynamic partnership with our local community trust and Lancaster University.

The **facility** has a remit to grow early translational and experimental medicines trials across Lancashire and South Cumbria, and has high quality clinical space, experienced staff, laboratory facilities and overnight accommodation. We also host Brain Tumour North West – a collaborative that supports the collection of brain tumour tissue to inform research into improved treatments and diagnostics in brain cancers, and are developing a bio-resource with a Research HTA licence and growing informatics infrastructure.

As a local delivery partner for the 100K Genomes project, we are at the forefront of the national transformation of genomics services in the NHS. We consistently recruit the most participants to NIHR clinical trials in the region, and have a broad portfolio of multi-centre and locally led research studies. Working closely with academic partners we have a developing cohort of clinical academic fellows working towards MDs and PhDs, and have established joint clinical academic appointments.

We continuously lead and participate in research, and we actively support our consultants to pursue their interests and studies. There are a huge amount of projects undertaken within our hospitals, and financial

support can be obtained if required for the purchase of special equipment or assistance with staff.

Our facility provides the best possible environment in which to host research studies and clinical trials, and our award-winning research team will provide you with a wide range of expert support to undertake research work.





Teaching in our Sim Lab

Award-winning development and teaching

As a major teaching hospital, we are committed to enhancing the skills and knowledge of our staff, as well investing in developing the healthcare workforce of the future.

Our Health Academy has three modern, purpose-built centres across both hospitals, providing nationally recognised leadership and development programmes, surgical and medical scenario simulation in our world-class simulation lab, training, and our highly accredited library service.

We have an outstanding reputation for teaching medical and nursing students, with 100% of students passing their exams in the past few years. More than 300 students from the University of Manchester are based here for their three year clinical training, so there are plenty of opportunities to be involved with teaching undergraduate and postgraduate classes, and all of our consultants are encouraged and supported to become clinical and/or educational supervisors.

Developing your skills and advancing your career

We provide a wide range of tailored support to enable you to develop and reach your full potential.

Hospitals are more effective, and patient outcomes are better when clinicians are leaders. When you join

us you will have the opportunity to undertake our award-winning Consultant Leadership Development Programme, accredited at Masters level by Liverpool John Moores University. Many of our alumni have been promoted, and are now leading improvement programmes, developing services, or actively participating in research and teaching.

Our innovative organisational development team designs and provides a wide range of support to improve personal effectiveness, and can offer you personalised one-to-one coaching.

People learn in different ways, and seek support at different times, so as well as offering traditional methods of development, we provide short, just-in-time learning such as podcasts, eBooks and Leadership@Lunchtime interactive sessions.

Library services are available 24-7, and are provided by our knowledgeable team who will support you to access any materials you need, source and summarise information, set up tailored information alerts, and help you with studies.

We offer all our staff the following...



You will be encouraged and supported



Leadership and development opportunities



Award winning training programmes



A great place to work, where staff are caring, compassionate, committed and supportive



Outstanding research facilities, expertise and support to enable you to conduct trials and studies, and drive innovation



Staff health and wellbeing programme, including lots of support to help you manage your worklife balance



Great opportunities to progress your career

How to apply to join us

To apply to join us please go to:
<http://jobs.lancsteachinghospitals.nhs.uk/>

You can also apply via NHS jobs. Here is a list of our current vacancies: <http://ow.ly/sy9h30cwirh>

If you have any queries about the application process, please contact our Medical Workforce team on **(0044) 1257 245521**.

If you have any questions about the role or would like to arrange an informal phone call or visit to the department, please contact

Graham Ellis, Clinical Director

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(0044) 1772 522383

You can also keep up to date with the latest news about our organisation and services on our website: www.lancsteachinghospitals.nhs.uk

For the latest career opportunities see:
<https://twitter.com/LancsHospJobs>
<https://www.facebook.com/LancsHospJobs/>
<https://www.linkedin.com/company-beta/800416/>

Good luck with your application, we look forward to welcoming you to our team!



Our People awards

Celebrating success demonstrates to staff that their contribution is valued, and is the bedrock of sharing good practice and improving standards. Our People awards provide formal recognition of achievements, and we are creating a culture where giving thanks, and acknowledging effort and progress is a natural aspect of daily work.

