Our values and our culture

By living the values we will create a culture which is:

**Compassionate**
A culture where we treat patients and colleagues with compassion, understanding and with kindness.

**Respectful**
A culture where all roles or backgrounds are valued and equal, ideas are welcomed, we feel respected and supported.

**Empowered**
A culture where we are empowered and enabled to act to the full remit of our roles, we understand what we can do and feel able to act without permission.

**Collaborative**
A culture where we recognise we are part of a bigger team, willing to work across boundaries to support others to achieve their aims.

**Performance Focussed**
A culture which is performance focussed, we strive to be the best. We are happy to be held and hold others to account in a positive, supportive manner, we are reflective and do not seek to blame.
Our values

The five values we live by are:

**Being Caring and Compassionate**
Being caring and compassionate is at the heart of everything we do, we will understand what each person needs and strive to make a positive difference in whatever way we can.

**Recognising Individuality**
We appreciate differences, making staff and patients feel respected and valued.

**Seeking to Involve**
We will actively get involved and encourage others to contribute and share their ideas, information, knowledge and skills in order to provide a joined up service.

**Building Team Spirit**
We will work together as one team with shared goals doing what it takes to provide the best possible service.

**Taking Personal Responsibility**
We are each accountable for achieving improvements to obtain the highest standards of care in the most professional way, resulting in a service we can all be proud of.